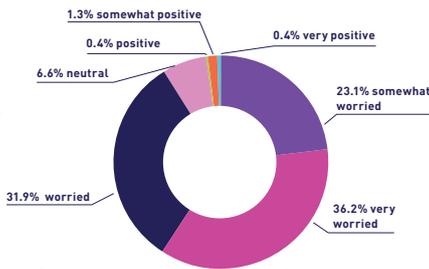


YOUNG PEOPLE ARE WORRIED ABOUT THEIR FUTURE CAREER PROSPECTS



Overall, **9 out of 10** young people are somewhat worried, worried or very worried ABOUT THE IMPACT OF COVID 19 ON THEIR FUTURE CAREER PROSPECTS with **ONLY 3% FEELING** in anyway **POSITIVE**

How do you feel about the impact of COVID-19 (and the resulting economic consequences) in relation to your future career prospects?



When asked what they most worried about, the three most common answers were:

- Lack of job opportunities
- Not getting necessary qualifications
- Lack of work experience opportunities

Two young people explained their fears further...

I won't get into my chosen course as it is much more competitive this year because of gap year students in year above and grades 'muck ups'

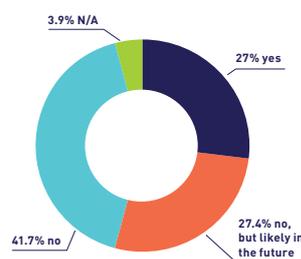
The competition and desire to be 'perfect and well equipped'. It is draining.

YOUNG PEOPLE'S EDUCATION HAS BEEN DISRUPTED

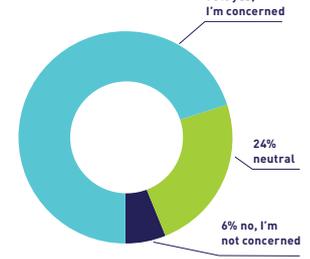
54% of young people have had, or expect to have their educational plans disrupted.

Changing or delaying university choices were the most common examples of educational disruption given.

Have your education plans altered as a result of Covid-19?



If yes, are you concerned about how employers might view your academic record?



77% had been affected by the GCSE and A-level exam cancellations.

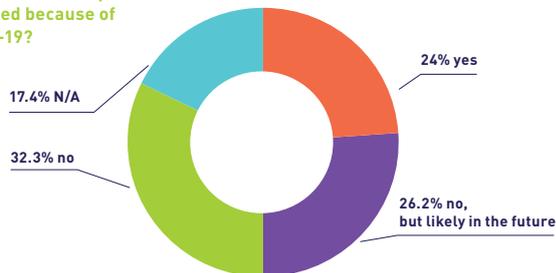
64% of these believed they would or had received grades lower than they otherwise would have

70% were concerned about how employers would perceive their academic record.

YOUNG PEOPLE'S CAREER PLANS HAVE ALSO BEEN IMPACTED

50% have had or expect to have their career plans disrupted

Have your career plans changed because of Covid-19?



When asked how their plans have been disrupted the three most common responses were:

- not being able to access employment opportunities in the sector they were hoping to go into,
- being furloughed from a job and
- losing or being made redundant from a job (including an internship or apprenticeship).

Already being furloughed or losing a job entirely was the most commonly provided example of career disruption.

YOUNG PEOPLE SEE A CLEAR ROLE FOR EMPLOYERS IN HELPING THE RECOVERY

Young people were asked...

“What are the most important things employers could do right now to help young people like you?” (they could select more than one suggestion), they said:



From the additional comments it was clear that **some students felt employers should think outside the box and not just stick to normal recruitment practices.**

Suggestions included:

Provide off cycle work shadowing opportunities... Even a small 3-day workshop with a firm can be valuable experience.

Provide training where education has been disrupted compared to previous years.

It has been so hard to find an actual job. The job market needs reviving!

Be more lenient when it comes to requirements on grades for example if an auditing internship requires two A's lower this to one A

Young people were also concerned that the context of the pandemic and the disruption to their education and early career be taken into account.

SURVEY INFORMATION

This survey was shared with all active Brokerage candidates (made up of less-advantaged young people aged 16-24 in London and the South East) and wider networks between 29 January 2021 and 19 February 2021. 230 young people (aged 16-24) filled in the survey, 55% of whom were from Black, Asian or minority ethnic backgrounds.